Code ACC

Company name Becamex Asphalt and Concrete Joint Stock Company

Date 04/24/2018

Subject Resolution on the 2018 AGM

Content:

On April 23, 2018, Becamex Asphalt and Concrete Joint Stock Company announces Resolution of Annual General Meeting 2018 as follows:

- 1. Approving the report on the Board of Directors activities in 2017 and plan for 2018.
- 2. Approving the report from the Supervisory Board in 2017 and plan for 2018.
- 3. Approving the report from the Directorate in 2017.
- 4. Approving the audited financial statements in 2017 by A&C Consultancy and Auditing Company Limited:
 - a. Consolidated financial statements in 2017:

Total revenue: 279,394,285,167 dongs
Profit before tax: 33,306,764,793 dongs

- Profit after tax: 26,403,430,478 dongs

b. Separate financial statements in 2017:

- Total revenue: 225,768,557,819 dongs

- Profit before tax: 26,946,975,603 dongs

- Profit after tax: 22,953,485,199 dongs

5. Approving the profit distribution in 2017 (parent company):

Remaining profit of previous year to transfer 2017: 1,797,375,405 dongs

- Profit after tax in 2017: 22,953,485,199 dongs

- Welfare and Reward Fund (15% of profit after tax): 3,443,022,780 dongs

- To pay dividend (18%/charter capital): 18,000,000,000 dongs

- Bonus to the Executive Board (0.5% of profit after tax) 114,767,426 dongs

- Undistributed remaining profit to transfer 2018: 3,193,070,398 dongs

- 6. Approving to plan the business plan and profit distribution in 2018:
 - a. Business plan in 2018:

- Total revenue: 253,983,546,567 dongs

- Profit before tax: 26,991,034,204 dongs

- Profit after tax: 23,071,707,363 dongs

b. Profit distribution plan in 2018:

Welfare and Reward Fund: 15% of profit after tax

Dividend: $\geq 18\%$ /charter capital

- Bonus to the Executive Board:
- 0.5% of profit after tax.
- 7. Approving the selection of auditing company to audit financial statements in 2018.
 - Approving the remuneration of BODs, Supervisory Board and Secretariat in 2018: 2% of profit after tax.
- 8. Approving to amend and supplements its charter.
- 9. Approving the Internal Corporate on Governance Regulation.
- 10. Approving the list of members of BODs for the period 2018 2023:
 - Mr. Truong Duc Hung
 - Mr. Quang Van Viet Cuong
 - Mr. Nguyen Danh Tung
 - Mr. Huynh Vinh Thanh
 - Mr. Huynh Tan An
- 11. Approving the list of members of Supervisory Board for the period 2018 2023:
 - Ms. Chau Thi Van
 - Ms. Nguyen Thi Thuy Duong
 - Ms. Phan Thi Thanh.